

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF INDIANA
INDIANAPOLIS DIVISION

Final Judgment

The Court hereby enters final judgment in favor of Plaintiff James Walters, individually and on behalf of the collective he represents, against the Defendant Professional Labor Group, LLC.

The Court certified a 57-employee collective, (ECF No. 150), but later granted summary judgment, (Order 3, ECF No. 196), against six employees whose claims were time-barred. This judgment applies to the 51 remaining members of the collective.

The Court granted summary judgment in Walters' favor on Professional Labor Group's liability for Count I—the sole count—of his collective complaint. (Second Order on Motion for Summary Judgment, ECF No. 160.)

The Parties stipulated to damages in lieu of a bench trial. (ECF Nos. 188, 198.)

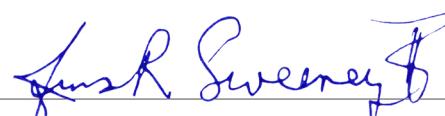
Finally, the Court, by an Order on Motion for Attorney Fees issuing concurrently with this final judgment, granted Walters prevailing-party attorney fees and expenses under the FLSA's fee-shifting provision.

Therefore: Plaintiff is awarded, and Defendant shall pay:

\$132,806.54 in actual damages;
\$66,403.27 in liquidated damages;
\$381,195.50 in attorney fees; and
\$15,826.23 in costs.

This is a **final judgment** under Federal Rule of Civil Procedure 58; the case is closed.

Date: 11/9/2023



JAMES R. SWEENEY II, JUDGE
United States District Court
Southern District of Indiana

Roger A.G. Sharpe, Clerk

BY: Samantha Burmester
Deputy Clerk, U.S. District Court

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